

**6.3.3 Percentage of teaching and non-teaching staff participating in Faculty development Programmes (FDP), professional development /administrative training programs during the last five years**

Year				
Teaching Staff				
S. No.	Name of the participant	Title of the FDP / professional development / administrative training program	Dates (from-to) (DD-MM-YYYY)	Link to relevant document / brochure / report hosted on official institutional website
1	Dr. J. R. Gavhane	Refresher Course in Commerce	10/12/2018 to 30/12/2018	
2	Dr. L. S. Sitafule	Refresher Course in Economics	13/06/2019 to 24/06/2019	
3	Dr. J. R. Gavhane	FDP on Cost Accounting	July to August 2019	
4	Dr. J. R. Gavhane	FDP on Working capital Management	July to October 2019	
5	Dr. J. R. Gavhane	FDP on Human Resource Management	July to October 2019	
6	Dr. S. T. Nimbalkar	Short term Course	20/01/2020 to 25/01/2020	
7	Dr. S. T. Nimbalkar	Inter Disciplinary Research Methodology on BFSI sector	29/02/2020 to 09/03/2020	
8	Dr. J. R. Gavhane	Refresher Course in Commerce	16/02/2020 ( 16 Weeks )	
9	Dr. J. R. Gavhane	FDP on Managing Online Classes	18/05/2020 To 03/06/2020	
10	Dr. J. R. Gavhane	Workshop on Research Methodology	19/05/2020 to 25/05/2020	
11	Dr. J. R. Gavhane	FDP on Entrepreneurship, Incubation and Innovation	23/06/2020 to 29/06/2020	
12	Dr. G. B. Mangade	Faculty Development Programme	25/07/2020 to 10/08/2020	
13	Dr. B. P. Gunjal	Faculty Development Programme	27/07/2020 to 10/08/2020	
14	Dr. G. B. Mangade	Faculty Development Programme	12/08/2020 to 25/08/2020	

15	Dr. B. P. Gunjal	Faculty Development Programme	14/08/2020 to 28/08/2020	
16	Dr. B. P. Gunjal	Refresher Course in Language literature and Cultural Studies	02/09/2020 to 15/09/2020	
17	Dr. L. S. Sitafule	Faculty Development Programme	22/09/2020 to 28/09/2020	
18	Prof. D. D. Gadkar	Faculty Development Programme	22/09/2020 to 28/09/2020	
19	Dr. G. B. Mangade	Refresher Course in Economics	19/11/2020 to 02/12/2020	
20	Dr. S. T. Nimbalkar	Sahitya, Bhasha, Samaj, Rajniti Or Darshan	26/12/2020 to 09/01/2021	
21	Dr. B. P. Gunjal	Faculty Development Programme	26/12/2020 to 09/01/2021	
22	Dr. J. R. Gavhane	Refresher Course in Data Analysis and Business Intelligence	01/03/2021 to 13/03/2021	
23	Prof. D. D. Gadkar	Refresher Course in Marathi	08/03/2021 to 20/03/2021	
24	Prof. N. J. Jeelani	Gender Neutrality and Unviersal Human Values in the Wake of Covid-19	02/8/2021 to 07/08/2021	
25	Prof. S. S. Shinde	Faculty Development Programme	23/08/2021 to 28/08/2021	
26	Dr. S. T. Nimbalkar	FDP on Research Methodology	07/09/2021 to 13/09/2021	
27	Dr. S. T. Nimbalkar	FDP on Social Sciences & Humanities	22/07/2022 to 05/08/2022	
28	Dr. J. R. Gavhane	Refresher Course in Commerce, Accountancy and Management	05/06/2023 to 17/06/2023	



  
**PRINCIPAL**  
 N.K. Varadkar Arts &  
 R. V. Belose Commerce College  
 DAPOLI (Ratnagiri) M.S



**MHRD's**  
**Faculty Development Centre**  
**(PMNMTC)**  
**UGC-Human Resource**  
**Development Centre**



**Savitribai Phule Pune**  
**University**



*This is to Certify that*

*Dr. Garhane Jaishri R., Assistant Professor at N.K. Varadkar Arts & R.V. Belose Commerce College, Dapoli, affiliated to University of Mumbai, Mumbai, has participated in the Refresher Course in Recent Trends in Teaching-Learning Technologies (Commerce) conducted at the Department of Mathematics, School of Mathematical Sciences, KBC North Maharashtra University, Jalgaon from 10/12/2018 to 30/12/2018 under the Scheme of Pandit Madan Mohan Malaviya National Mission on Teachers and Teaching and has obtained Grade 'B'.*

*Shunchi*  
COORDINATOR

*[Signature]*  
DIRECTOR

*[Signature]*  
REGISTRAR

18-19FDCRCRTTLT-III-10

**ATTESTED COPY**  
Verified by: *[Signature]*  
Dt. \_\_\_\_\_ Principal  
Varadkar Arts & Belose Commerce  
College Dapoli (Ratnagiri)



  
**Roll No: NPTEL19MG38S11880484**  
**TO JAISHRI RAMDAS GAVHANE**  
 SHIRALA  
 AT. POST SHIRALA  
 LATUR  
 MAHARASHTRA  
 413511  
 PH. NO : 9403505751



**Duration of NPTEL course: 4 Weeks**

No. of weeks of NPTEL Courses	Equivalence of NPTEL course with regular FDP
4	$\frac{1}{2}$ FDP of one week
8	Full FDP of one week
12	$1\frac{1}{2}$ FDP



# NPTEL-AICTE Faculty Development Programme




(Funded by the Ministry of HRD, Govt. of India)



This certificate is awarded to  
**JAISHRI RAMDAS GAVHANE**  
 for successfully completing the course  
**Cost Accounting**

with a consolidated score of **75 %**

  
**Prof. Andrew Thangaraj**  
 NPTEL Coordinator  
 IIT Madras

**ATTESTED COPY**  
 Verified by   
 Dt. \_\_\_\_\_ Principal  
 Varadkar Arts & Belose Commerce College Dapoli (Ratnagiri) Advisor  
**Prof. Dileep N. Malkhede**  
 (Research, Institute & Faculty Development)  
 All India Council for Technical Education

Roll No: NPTEL19MG38S11880484

To validate and check scores: <http://nptel.ac.in/noc>

The candidate has studied the above course through MOOCs mode, has submitted online assignments and passed proctored exams.  
 This certificate is therefore acceptable for promotions under CAS as per AICTE notifications dated 24<sup>th</sup> July 2016, similar to other refresher / orientation courses.  
 F.No. AICTE / RIFD / FDP through MOOCs / 2017-18

2



  
**Roll No: NPTEL19MG51S42010654**

**To** JAISHRI RAMDAS GAVHANE  
 SHIRALA  
 AT.POST SHIRALA  
 LATUR  
 MAHARASHTRA  
 413511  
 PH. NO :9403505751

No. of weeks of NPTEL Courses	Equivalence of NPTEL course with regular FDP
4	$\frac{1}{2}$ FDP of one week
8	Full FDP of one week
12	$1\frac{1}{2}$ FDP



Duration of NPTEL course: 12 Weeks



# NPTEL-AICTE Faculty Development Programme

(Funded by the Ministry of HRD, Govt. of India)



This certificate is awarded to  
**JAISHRI RAMDAS GAVHANE**  
 for successfully completing the course  
**Human Resource Development**

with a consolidated score of **51 %**

  
**Prof. Andrew Thangaraj**  
 NPTEL Coordinator  
 IIT Madras

**ATTESTED COPY**  
 Verified by:   
 Dt. \_\_\_\_\_ Principal  
 Varadka Arts & Belose Commerce  
 (Jul-Oct 2018), Dapoli (Ratnagiri)

  
**Prof. Dileep N. Malkhede**  
 Advisor-I (Research, Institute & Faculty Development)  
 All India Council for Technical Education

Roll No: NPTEL19MG51S42010654

To validate and check scores: <http://nptel.ac.in/>

The candidate has studied the above course through MOOCs mode, has submitted online assignments and passed proctored exams. This certificate is therefore acceptable for promotions under CAS as per AICTE notifications dated 24<sup>th</sup> July 2018, similar to other refresher / orientation course. F.No. AICTE / RIFD / FDP through MOOCs / 2017-18

5



  
**Roll No: NPTEL19MG40S62010915**  
**To JAISHRI RAMDAS GAVHANE**  
 SHIRALA  
 AT.POST SHIRALA  
 LATUR  
 MAHARASHTRA  
 413511  
 PH. NO :9403505751

No. of weeks of NPTEL Courses	Equivalence of NPTEL course with regular FDP
4	$\frac{1}{2}$ FDP of one week
8	Full FDP of one week
12	$1\frac{1}{2}$ FDP



Duration of NPTEL course: 12 Weeks



# NPTEL-AICTE Faculty Development Programme




(Funded by the Ministry of HRD, Govt. of India)



This certificate is awarded to  
**JAISHRI RAMDAS GAVHANE**  
 for successfully completing the course  
**Working Capital Management**

with a consolidated score of **47 %**

  
**Prof. Andrew Thangaraj**  
 NPTEL Coordinator  
 IIT Madras

**ATTESTED COPY**  
 Verified by:   
 Dt. \_\_\_\_\_ Principal  
 Varadkar Arts & Belose Commerce  
 (Jaijagtapada) Ratnagiri

  
**Prof. Dileep N. Malkhede**  
 Advisor-I (Research, Institute & Faculty Development)  
 All India Council for Technical Education

Roll No: NPTEL19MG40S62010915

\* To validate and check scores: <http://npTEL.ac.in/noc>

The candidate has studied the above course through MOOCs mode, has submitted online assignments and passed proctored exams.  
 This certificate is therefore acceptable for promotions under CAS as per AICTE notifications dated 24<sup>th</sup> July 2018, similar to other refresher / orientation courses.  
 F.No. AICTE / RIFD / FDP through MOOCs / 2017-18

UNIVERSITY GRANTS COMMISSION  
HUMAN RESOURCE DEVELOPMENT CENTER

Dr. BABASAHEB AMBEDKAR MARATHWADA UNIVERSITY  
AURANGABAD - 431 004 MAHARASHTRA (INDIA)



NAAC Reaccredited "A"



UGC SPONSORED SHORT TERM COURSE

This is to certify that

Dr. Mr. / Mrs. / Miss.: Nimbalhax S.T.

Assistant Professor in Commerce, N.H. Vasadhar Arts & R.V.

Belose Commerce College, Dapoli, Dist. Ralnagiri

affiliated to Mumbai, Mumbai

participated in the Short term Course on One Week Contact /

hands on experience programme for ARPIT learners

scheduled from 20/01/2020 to 25/01/2020.

Bandulla  
DIRECTOR

Arul  
COURSE COORDINATOR

Arul

VICE-CHANCELLOR

ATTESTED COPY  
Verified by  
Dr. Arul  
Principal  
Varadka Arts & Belose Commerce  
College Dapoli (Ralnagiri)



**MHRD**  
Ministry of Human  
Resource Development,  
Government of India



**SYDENHAM**  
Faculty Development  
Centre, PMMMNMTT  
Mumbai



## Certificate

*Dr. Suresh Tukaram Nimbalkar*

**N.K. Varadkar Arts & R.V. Belose Commerce College, Ratnagiri**

*Has Successfully Completed*

**Interdisciplinary Research Methodology Workshop on BFSI Sector**

*Organised at*

**PES's Arts & Commerce College, Phondaghat, Maharashtra**

*Under the*

**Pandit Madan Mohan Malviya National Mission on Teachers and Teaching**

**(PMMMNMTT), MHRD, New Delhi**

*(F.No. 1-21/2018-PN II dated 1<sup>st</sup> August, 2018)*

*from 29/02/2020 to 09/03/2020 (including Sundays & Holidays) and*

*has been awarded Grade "A".*

**Dr. Balaji Survase**  
Course Co-ordinator

**Dr. Khushpat S. Jain**  
Project Co-ordinator

**Dr. Sangita V. Pakade**  
Chairperson

**Date: 09<sup>th</sup> March, 2020**

**Place: Sindhudurg**



**ATTESTED COPY**  
Verified by:   
Dr.   
Principal  
Varadkar Arts & Belose Commerce  
College Dapoli (Ratnagiri)





# SWAYAM ARPIT ONLINE COURSE CERTIFICATION

*This Certificate is awarded to*

**JAISHRI RAMDAS GAVHANE**

*for successfully completing the ARPIT Course for*

*Career Advancement Scheme(CAS) promotion*

**Refresher Course In Commerce**

*with a "D" Grade in the proctored examination held on 16.02.2020*

*Shri Ram College of Commerce, University of Delhi*



Authorized Signatory of Institution (Course Coordinator)

Shri Ram College of Commerce, University of Delhi

**ATTESTED COPY**  
Verified by   
Dt. **Principal**  
Varadkar Arts & Belose Commerce  
College Dapoli (Ratnagiri)

Authorized Signatory of AICTE

Date of Issue : 30/06/2020

[www.swayam.gov.in](http://www.swayam.gov.in)



Government of India  
Ministry of Human Resource  
Development



*Teaching Learning Centre  
Ramanujan College  
University of Delhi*

Sponsored by  
MINISTRY OF HUMAN RESOURCE DEVELOPMENT  
PANDIT MADAN MOHAN MALAVIYA  
NATIONAL MISSION ON TEACHERS AND TEACHING

*Certificate*

*This is to certify that*

**Dr. Gavhane Jaishri Ramdas**

*of*

**N.K.Varadkar arts & R.V.Belose commerce college Dapoli**

successfully completed Two Weeks Faculty Development Programme on  
**"MANAGING ONLINE CLASSES and CO-CREATING MOOCS:2.0"**  
*from May 18 - June 03, 2020.*



**Dr. S.P. AGGARWAL**  
(Principal)  
Director, TLC  
Ramanujan College

**Dr. NIKHIL RAJPUT**  
(Convenor)  
Assistant Director, TLC  
Ramanujan College

**ATTESTED COPY**  
Verified by:   
Dr. Principal  
Varadkar Arts & Belose Commerce  
College Dapoli (Ratnagiri)



10



Wilson College  
&  
KES' Shroff College of Arts & Commerce  
&



Vasantnradada Patil Institute of  
Management Studies & Research



in association with

University of Mumbai

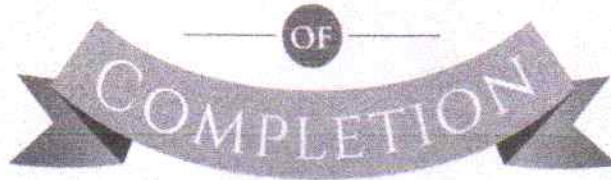
Organised

Seven Days International Online Workshop

On

"RESEARCH METHODOLOGY"

CERTIFICATE



*This is to acknowledge that*

**Dr. Gavhane Jaishri Ramdas**

*from*

**N. K. Varadkar arts & R. V. Belose commerce college dapoli**

*has successfully completed*

*Seven Days International Online Workshop on*

**"RESEARCH METHODOLOGY"**

*conducted from 19th May to 25th May 2020.*

**ATTESTED COPY**  
Verified by: *h v*  
Dt. \_\_\_\_\_ Principal  
Varadkar Arts & Belose Commerce  
College Dapoli (Ratnagiri)

*Anna Pratima Nikalje*

**Dr. Anna Pratima Nikalje**  
Principal, Wilson College

*L. Bhushan*

**Dr. L. Bhushan**  
Principal, KES' Shroff College

*Ranjeet Anand Shinde*

**Dr. Ranjeet Anand Shinde**  
Principal, VPIMSR



11

Government of India  
Ministry of Human Resource  
Development

*Teaching Learning Centre  
Ramanujan College  
University of Delhi*



Sponsored by

MINISTRY OF HUMAN RESOURCE DEVELOPMENT  
PANDIT MADAN MOHAN MALAVIYA  
NATIONAL MISSION ON TEACHERS AND TEACHING

*Certificate*

*This is to certify that*

**Dr. Gavhane Jaishri Ramdas**

*of*

Department of commerce, N. K. Varadkar arts & R. V.  
Belose commerce college dapoli

successfully completed One Week Faculty Development Programme on  
*"Entrepreneurship, Incubation and Innovation"*  
from June 23 - June 29, 2020.



**Dr. S.P. AGGARWAL**  
(Principal)

**ATTESTED COPY**  
Verified by   
Dt. Principal  
Varadkar Arts & Belose Commerce  
College Dapoli (Ratnagiri)

**Dr. Mohinder Paul**  
(Convenor)



Teaching Learning Centre, Ramanujan College  
University of Delhi

under the aegis of  
MINISTRY OF HUMAN RESOURCE DEVELOPMENT  
PANDIT MADAN MOHAN MALAVIYA NATIONAL MISSION ON TEACHERS AND TEACHING



This is to certify that

**Dr. Mangade Ganesh Bajirao**

of

**N.K. Varadkar Arts and R.V. Belose Com. College Dapoli**

successfully completed a 2-Week Faculty Development Programme on  
"MANAGING ONLINE CLASSES AND CO-CREATING MOOCS 3.0"  
from July 25 - August 10, 2020 and obtained  
grade   A  



[Blockchain Hash: 0x8e0f50db44e7ff18753957e356e99a5b1348e6cdf0bddc287ee61d26cf08779d](#)

*S.P. Aggarwal*  
**Dr. S.P. AGGARWAL**  
Director, TLC  
Principal, Ramanujan College

**ATTESTED COPY**  
Verified by: *[Signature]*  
Dr. *[Signature]* Principal  
Varadkar Arts & Belose Commerce  
College Dapoli (Ratnagiri)

*[Signature]*  
**Mr. Sahil Pathak**  
Convenor  
Ramanujan College



13



Ministry of Human Resource Development  
Pandit Madan Mohan Malaviya National Mission on Teachers and Teaching

## Teaching Learning Centre

Ramanujan College

University of Delhi

And

IQAC, Kalindi College

University of Delhi

## Certificate

*This is to certify that*

**Gunjal Balasahebpantharinath**

*of*

Assistant Professor, Varadkar -Belose College,  
Dapoli.Ratnagiri

has successfully completed 14 Days Interdisciplinary National Faculty Development  
Programme on "SAMKALIN SANDARBH MAI SAHITYA, RAJNITI, MEDIA  
AUR BAZAR"

*July 27 - August 10, 2020*



**Dr. S.P. AGGARWAL**  
(Principal)  
Director, TLC  
Ramanujan College

**Dr. Meena Charanda**  
Convener, FDP  
Kalindi College

**Dr. Anjula Bansal**  
Chairman, IQAC  
Kalindi College

**ATTESTED COPY**

Verified by:

Dr.

Principal  
Varadkar Arts & Belose Commerce  
College Dapoli (Ratnagiri)



Government of India  
Ministry of Human Resource  
Development

*Teaching Learning Centre  
Ramanujan College  
University of Delhi*

Sponsored by  
MINISTRY OF HUMAN RESOURCE DEVELOPMENT  
PANDIT MADAN MOHAN MALAVIYA  
NATIONAL MISSION ON TEACHERS AND TEACHING

*Certificate*

*This is to certify that*

**Dr. Mangade Ganesh Bajirao**

*of*

**N K Varadkar Arts and R V Belose Commerce College  
Dapoli**

successfully completed Two Weeks Faculty Development Programme on  
**"QUANTITATIVE METHODS FOR DATA ANALYSIS"**  
from August 12 - August 25, 2020 and obtained grade   A  



**Dr. S.P. AGGARWAL**  
Principal  
Director, TLC  
Ramanujan College, DU

**ATTESTED COPY**  
Verified by:   
Dt. \_\_\_\_\_ Principal  
Varadkar Arts & Belose Commerce  
College Dapoli (Ratnagiri)

**Mr. Ravinder Kumar Meena**  
Program Director  
Ramanujan College, DU



15



## Teaching Learning Centre

Ramanujan College

University of Delhi

Under the aegis of  
Ministry of Education  
Pandit Madan Mohan Malaviya National Mission on Teachers and Teaching

### Certificate

*This is to certify that*

**Mr. Gunjal Balasaheb Pandharinath,  
Assitant Professor**

*of*

Varadkar-Belose College. Dapoli

successfully completed Two Week Online Faculty Development Program on  
"The Role of ICT in the Development of Massive Open Online Courses  
(MOOCs) in Higher Education"

August 14 - August 28, 2020

obtained grade A



**Dr. S.P. AGGARWAL**  
(Principal)  
Director, TLC  
Ramanujan College

**Dr. ALOK RANJAN PANDEY**  
Programme Director  
TLC  
Ramanujan College

#### ATTESTED COPY

Verified by

Dr.

Principal  
Varadkar Arts & Belose Commerce  
College Dapoli (Ratnagiri)





UNIVERSITY GRANTS COMMISSION  
HUMAN RESOURCE DEVELOPMENT CENTER

DR. BABASAHEB AMBEDKAR MARATHWADA UNIVERSITY  
AURANGABAD - 431 004 MAHARASHTRA (INDIA)



NAAC Reaccredited "A"



UGC SPONSORED ONLINE REFRESHER COURSE

This is to certify that

Dr. Mr./Mrs./Miss. : *Gurjal Babasaheb Pandharrasmalhi*  
*Assistant Professor in Hindi, N. K. Varadkar Arts & C. I.*  
*Belose, Commerce, Sr. Wing College of Science, Dapoli, (Ratnagiri)*  
Affiliated to *University of Mumbai, Mumbai*  
Participated in the Online Refresher Course in the Subject  
*Languages, Literature & Culture Studies* Scheduled  
from *02/07/2020* to *15/09/2020* and obtained Grade **A**

*Pandharrasmalhi*  
DIRECTOR

*[Signature]*  
COURSE COORDINATOR

*[Signature]*  
VICE-CHANCELLOR

ATTESTED COPY

Verified by *[Signature]*  
Dr. *[Signature]* Principal  
Varadkar Arts & Belose Commerce  
College Dapoli (Ratnagiri)



**MHRD's**

**Faculty Development Centre**

**(PAMAMNATE)**

**UGC - Human Resource  
Development Centre**



**Savitribai Phule Pune  
University**



2009100467



*This is to Certify that*

*Mr. Sitafale Luxuman Satawaji, Assistant Professor at  
Varadkar Belose College Dapoli, affiliated to University of  
Mumbai has participated in Online Short Term Faculty  
Development Programme For Teachers On New Trends In  
Higher Education : NEP 2020 and Pedagogical Transformation  
(Economics) of Seven Days (30 contact hours) duration conducted at  
the New Arts, Commerce and Science College, Ahmednagar.  
from 22/09/2020 to 28/09/2020 Under the scheme of Pandit  
Madan Mohan Malaviya National Mission on Teachers and  
Teaching.*

*n3s ag. de*  
COORDINATOR

*[Signature]*  
PRINCIPAL

*[Signature]*  
DIRECTOR

*[Signature]*  
REGISTRAR

**ATTESTED COPY**

Verified by

Dr.

Varadkar Arts & Belose Commerce  
College Dapoli (Ratnagiri)

*[Signature]*  
Principal

18



**ABRD's**  
**Faculty Development Centre**  
**(PAMAMMET)**  
**UGC - Human Resource**  
**Development Centre**



**Savitribai Phule Pune**  
**University**



2009100437



*This is to Certify that*

*Mr. Gadhkar Dnyanesh Dhondiram, Assistant Professor at N.K. Varadkar Arts & R.V. Belose Commerce College, Dapoli, affiliated to University of Mumbai has participated in Online Short Term Faculty Development Programme For Teachers On New Trends In Higher Education : NEP 2020 and Pedagogical Transformation (Marathi) of Seven Days (30 contact hours) duration conducted at the New Arts, Commerce and Science College, Ahmednagar, from 22/09/2020 to 28/09/2020 Under the scheme of Pandit Madan Mohan Malaviya National Mission on Teachers and Teaching.*

*[Signature]*

COORDINATOR

*[Signature]*

PRINCIPAL

*[Signature]*

DIRECTOR

*[Signature]*

REGISTRAR

**ATTESTED COPY**  
Verified by: *[Signature]*  
Dt. Principal  
Varadkar Arts & Belose Commerce  
College Dapoli (Ratnagiri)

**UNIVERSITY GRANTS COMMISSION  
HUMAN RESOURCE DEVELOPMENT CENTRE**

*University of Mumbai*



**UGC SPONSORED ONLINE REFRESHER COURSE**

*This is to certify that*

*Ganesh Bajirao Mangade*

*from*

*N K Varadkar Arts and R V Belose Commerce College, Dapoli*

*participated in the*

**REFRESHER COURSE**

*in*

**ECONOMICS**

*conducted from November 19 to December 02, 2020*

*and obtained Grade **A***

**ATTESTED COPY**  
Verified by: *[Signature]*  
Dt. \_\_\_\_\_ Principal  
Varadkar Arts & Belose Commerce  
College Dapoli (Ratnagiri)

*[Signature]*  
Co-ordinator  
Dec. 02, 2020, MUMBAI

*[Signature]*  
Director

*[Signature]*  
Vice-Chancellor

20



# Teaching Learning Centre Ramanujan College (University of Delhi)



*in collaboration with*

Shyama Prasad Mukherjee College for women (Delhi University), Armapur PG College (Armapur Estate), Chhatrapati Shahu Ji Maharaj University (Kanpur), Mount Carmel College (Autonomous), Bangalore

UNDER THE AEGIS OF  
MINISTRY OF HUMAN RESOURCE DEVELOPMENT  
PANDIT MADAN MOHAN MALVIYA  
NATIONAL MISSION ON TEACHERS AND TEACHING

## Certificate

THIS IS TO CERTIFY THAT

**NIMBALKAR SURESH TUKARAM**

OF

**N K VARADKAR & R V BELOSE COLLEGE, DAPOLI**

SUCCESSFULLY COMPLETED TWO WEEK INTERDISCIPLINARY  
FACULTY DEVELOPMENT PROGRAMME ON

**SAHITYA, BHASHA, SAMAJ, RAJNITI AUR DARSHAN : ANTARVISHYAK SANDARBH**

FROM 26<sup>th</sup> DECEMBER 2020 TO 09<sup>th</sup> JANUARY 2021 AND OBTAINED A GRADE " A "

DR. S.P. AGGARWAL  
(PRINCIPAL)  
DIRECTOR, TLC  
RAMANUJAN COLLEGE



**ATTESTED COPY**

Verified by:   
Dt: \_\_\_\_\_ Principal  
Varadkar Arts & Belose Commerce  
College Dapoli (Ratnagiri)

DR. SADHNA SHARMA  
(PRINCIPAL)  
PROGRAM DIRECTOR  
SHYAMA PRASAD MUKHERJEE  
COLLEGE FOR WOMEN

CERTIFICATE NO RC/E-CERT/FDP2609DEC-JAN-0261



Teaching Learning Centre  
Ramanujan College (University of Delhi)



Shyama Prasad Mukherjee College for women (Delhi University), Armapur Pt. College (Armapur Estate),  
Chhatrapati Shahu Ji Maharaj University (Kanpur), Mount Carmel College (Autonomous), Bangalore

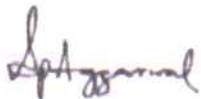
UNDER THE AEGIS OF  
MINISTRY OF HUMAN RESOURCE DEVELOPMENT  
PANDIT MADAN MOHAN MALVIYA  
NATIONAL MISSION ON TEACHERS AND TEACHING

Certificate


THIS IS TO CERTIFY THAT

**MR.GUNJAL BALASAHEB PANDHARINATH**  
OF  
**VARADKAR -BELOSE COLLEGE.DAPOLI.DIST., RATNAGIRI**

SUCCESSFULLY COMPLETED TWO WEEK INTERDISCIPLINARY  
FACULTY DEVELOPMENT PROGRAMME ON  
**SAHITYA, BHASHA, SAMAJ, RAJNITI AUR DARSHAN : ANTARVISHYAK SANDARBH**  
FROM 26<sup>th</sup> DECEMBER 2020 TO 09<sup>th</sup> JANUARY 2021 AND OBTAINED A GRADE " **A** "

  
**DR. S.P. AGGARWAL**  
(PRINCIPAL)  
DIRECTOR, TLC  
RAMANUJAN COLLEGE



  
**DR. SADHNA SHARMA**  
(PRINCIPAL)  
PROGRAM DIRECTOR  
SHYAMA PRASAD MUKHERJEE  
COLLEGE FOR WOMEN

**ATTESTED COPY**  
Verified by:   
Dt. \_\_\_\_\_ Principal  
Varadkar Arts & Belose Commerce  
College Dapoli (Ratnagiri)

**UNIVERSITY GRANTS COMMISSION  
HUMAN RESOURCE DEVELOPMENT CENTRE**

**University of Mumbai**



**RUSA SPONSORED ONLINE REFRESHER COURSE**

*This is to certify that*

*Gavhane Jaishri Ramdas*

*from*

*N. K. Varadkar Arts & R. V. Belose Commerce College, Dapoli*

*participated in the*

**REFRESHER COURSE**

*in*

**Data Analytics and Business Intelligence**

*conducted from March 01 to March 13, 2021*

*and obtained Grade **A***

**ATTESTED COPY**  
Verified by: *h. v. l.*  
Dt. Principal  
Varadkar Arts & Belose Commerce  
College Dapoli (Ratnagiri)

*Rakelle*  
Co-ordinator

*J. J. J.*  
Director

Vice-Chancellor

6.3.3

23

**UNIVERSITY GRANTS COMMISSION  
HUMAN RESOURCE DEVELOPMENT CENTRE**

**University of Mumbai**



**RUSA SPONSORED ONLINE REFRESHER COURSE**

*This is to certify that*

***Deepak Dhondiram Gadkar***

*from*

***N. K. Varadkar Arts & R.V. Belose Commerce College, Dapoli,  
Kalkai- Kond, Khed Road, Tal. Dapoli***

*participated in the*

**REFRESHER COURSE**

*in*

**MARATHI**

*conducted from March 08 to March 20, 2021*

*and obtained Grade **A***

*abmll*

Co-ordinator  
March 20, 2021, MUMBAI

*L. Anant*

Director

*S. Pednekar*

Vice-Chancellor

**ATTESTED COPY**

Verified by:

Dr. *h. vel* Principal

Varadkar Arts & Belose Commerce  
College Dapoli (Ratnagiri)



24



Wilson College



University of Mumbai

# Certificate

OF PARTICIPATION



THIS IS TO CERTIFY THAT

**Ms. Nagma Jeelani**

FROM **N.K.Varadkar Arts and R.V.Belose Commerce College**

HAS SUCCESSFULLY PARTICIPATED IN  
THE 6 DAYS NATIONAL WORKSHOP ON  
"GENDER NEUTRALITY AND UNIVERSAL HUMAN  
VALUES IN THE WAKE OF COVID-19"

ORGANISED BY

**Wilson College**

INTERNAL QUALITY ASSURANCE CELL (IQAC) AND  
DEPARTMENT OF MANAGEMENT STUDIES (BMS)

IN ASSOCIATION WITH

**University of Mumbai**

THE UNIVERSAL HUMAN VALUES (UHV) CELL

FROM

2<sup>ND</sup> AUGUST 2021 TO 7<sup>TH</sup> AUGUST 2021.

ATTESTED COPY

Verified by: *[Signature]*  
Dr. Principal  
Varadkar Arts & Belose Commerce  
College Dapoli (Ratnagiri)

*[Signature]*

Dr. Radhika Birmole  
IQAC Co-ordinator,  
Wilson College

*[Signature]*

Dr. Zuleika Homavazir  
SFC Co-ordinator,  
Wilson College

*[Signature]*

Dr. Anna Pratima Nikalje  
Principal,  
Wilson College



**Certificate of Participation**  
**A One Week Faculty Development Programme**  
on  
**"Literary Theory and Criticism"**



This is to Certify that, **Shinde Sidraya Sahebrao** of **Varadkar and Belose College Dapoli, Dist-Ratnagiri MS** has participated in a One Week Faculty Development Programme on **"Literary Theory and Criticism"** organized (online) by Department of English under UGC STRIDE Component - I (Research and Capacity Building) between 23 and 28 August 2021.

**Dr. Tushar Patil**  
Programme Coordinator

**Prof. Dr. Sharad Binnor**  
Head, Dept. of English

**Dr. N. D. Gaikwad**  
Coordinator, IQAC

**Dr. V. B. Gaikwad**  
Principal

**ATTESTED COPY**

Verified by

Dr.

Principal

Varadkar Arts & Belose Commerce  
College Dapoli (Ratnagiri)



Guru Angad Dev  
Teaching Learning Centre  
Centre of Ministry of Education  
under PMMMNMTT



सत्यमेव जयते  
Government of India  
Ministry of Education



DROIT PENALE  
GROUP

# Certificate

07<sup>th</sup> September to 13<sup>th</sup> September 2021  
FACULTY DEVELOPMENT PROGRAM  
RESEARCH METHODOLOGY

This is to certify that

**DR. SURESH TUKARAM NIMBALKAR** of **N.K.VARADKAR ARTS AND R.V.BELOSE COMMERCE COLLEGE DAPOLI**

has successfully Participated One Week Online National Faculty Development Program jointly organized by Guru Angad Dev Teaching Learning Centre, SGTB Khalsa College, University of Delhi and SVKM's Jitendra Chauhan College of Law, Mumbai & Droite Penale Group, Prayagraj under the Pandit Madan Mohan Malaviya National Mission on Teachers and Teaching (PMMMNMTT) of Ministry of Education. This online FDP is equivalent to face to face one week FDP. The one week's involvement included attendance during live/recorded sessions, hands on activities, submission of quizzes, assignments and projects. This Certificate cannot be used for promotion under CAS of UGC and AICTE.

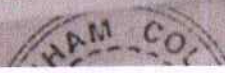
*D Singh*  
**Prof. Jaswinder Singh**  
Principal  
S.G.T.B. Khalsa College  
University of Delhi

*Priya J. Shah*  
**Dr. Priya J. Shah**  
I/C Principal  
Jitendra Chauhan College of Law  
Mumbai

*Gaurav Gulati*  
**Mr. Gaurav Gulati**  
Director  
Droit Penale Group  
Prayagraj

*Vimal Rathi*  
**Dr. Vimal Rathi**  
Project Head & Joint Director  
GAD-TLC of Ministry of Education

UNIQUE CERTIFICATE No. GAD-TLC 21-22 01 DP 550 000





*Teaching Learning Centre*  
**Ramanujan College (University of Delhi)**



*in collaboration with*  
**Shyama Prasad Mukherji College for Women (University of Delhi)**

UNDER THE AEGIS OF  
**MINISTRY OF HUMAN RESOURCE DEVELOPMENT**  
**PANDIT MADAN MOHAN MALVIYA**  
**NATIONAL MISSION ON TEACHERS AND TEACHING**

*Certificate*

THIS IS TO CERTIFY THAT  
**DR SURESH TUKARAM NIMBALKAR**

OF  
**N K VARADKAR & R V BELOSE COLLEGE DAPOLI DIST  
RATNAGIRI**

SUCCESSFULLY COMPLETED TWO WEEK FACULTY DEVELOPMENT PROGRAMME  
ON  
**SOCIAL SCIENCES AND HUMANITIES: AN INTERDISCIPLINARY APPROACH IN TEACHING,  
LEARNING AND RESEARCH**

FROM 22<sup>ND</sup> JULY TO 05<sup>TH</sup> AUG 2022 AND OBTAINED A GRADE "   **A**  "

*S.P. Aggarwal*

**DR. S.P. AGGARWAL**  
**(PRINCIPAL)**  
**DIRECTOR, TLC**  
**RAMANUJAN COLLEGE**

**ATTESTED COPY**  
Verified by: *h.v.*  
Dt. \_\_\_\_\_ Principal  
Varadkar Arts & Belose Commerce  
College Dapoli (Ratnagiri)



*Sadhna*

**DR. SADHNA SHARMA**  
**(PRINCIPAL)**  
**PROGRAM DIRECTOR**  
**SHYAMA PRASAD MUKHERJI**  
**COLLEGE FOR WOMEN**

UNIVERSITY GRANTS COMMISSION  
HUMAN RESOURCE DEVELOPMENT CENTRE

University of Mumbai



RUSA SPONSORED ONLINE REFRESHER COURSE

*This is to certify that*

*Gavhane Jaishri Ramdas*

*from*

*N.K. Varadkar Arts & R.V. Belose Commerce College,  
Dapoli, Dist. Ratnagiri*

*participated in the*

**REFRESHER COURSE**

*in*

**Commerce, Accountancy & Management**

*conducted from June 5 to June 17, 2023*

*and obtained Grade B*

*Kinnaray*

Co-ordinator  
June 17, 2023, MUMBAI

*K. Anant*

Director

**ATTESTED COPY**  
Verified by: *h. vel*  
Dt. Principal  
Varadkar Arts & Belose Commerce  
College Dapoli (Ratnagiri)

*h. vel*

Vice-Chancellor



ज्ञान-विज्ञान विमुक्तये

UGC-HUMAN RESOURCE DEVELOPMENT CENTRE  
UNIVERSITY OF HYDERABAD  
HYDERABAD



CERTIFICATE OF PARTICIPATION

This is to certify that **Sitafule Luxuman Satawaji** (Reg. No. **8703**), Assistant Professor in Economics, N.K. Varadkar Arts & R.V. Belose Commerce College, Dapoli, Ratnagiri, Maharashtra has participated in the **Refresher Course in Research Methodology** held during **June 13 - 26, 2019** and obtained Grade **'A'**

ATTESTED COPY

Verified by

Dr.

Varadkar Arts & Belose Commerce  
College Dapoli (Ratnagiri)

Principal

Co-ordinator

Director

Vice-Chancellor

Grade 'A+'  
85% and above

Grade 'A'  
70% to less than or  
equal to 84%

Grade 'B'  
60% to less than or  
equal to 69%

Grade 'C'  
50% to less than or  
equal to 59%

Grade 'F'  
Below 49%

<b>Non - Teaching Staff</b>	<b>Name of the participant</b>	<b>Title of the FDP / professional development / administrative training program</b>	<b>Dates (from-to) (DD-MM-YYYY)</b>	<b>Link to relevant document / brochure / report hosted on official institutional website</b>
S. No.				
1	Mrs. M. L. More	E-conntent development in teaching	04/06/2020 to 10/06/2020	
2	Mrs. M. L. More	Yoga "Zoom your Health"	16/06/2020 to 20/06/2020	



*N.K.*  
**PRINCIPAL**  
 N.K. Varadkar Arts &  
 R.V. Belose Commerce College  
 DAPOLI (Ratnagiri) M.S

**Note:** Classify the data and provide year wise

Karmyogi Appasaheb Pratishthan (Sangawa Mel), Murtijapur's

**SARASWATI KALA MAHAVIDYALAYA, DAHIHANDA, AKOLA**

In Collaboration With

**PG DEPARTMENT OF COMPUTER SCIENCE**

**SANT GADGE BABA AMRAVATI UNIVERSITY  
AMRAVATI**



**CERTIFICATE**

This is to certified that Dr./Prof./Mr./Mrs./Ms.

**MANOHAR LAXMAN MORE**

Has Successfully Completed One Week Online Faculty Development Program on "E-CONTENT DEVELOPMENT IN TEACHING" From 4th to 10th June 2020 organized by Saraswati Kala Mahavidyalaya, Dahihanda, Akola in Collaboration With PG Department of Computer Science, Sant Gadge Baba Amravati University, Amravati.

**DR. DIPAK RAUT**  
COORDINATOR

**DR. SAGAR NARKHEDE**  
ORGANISING SECRETORY



**DR. V. M. THAKARE**  
CONVENOR & HOD.

**DR. D. R. YAWALE**  
PRINCIPAL

CERTIFICATE No. SKM1109

**ATTESTED COPY**

Verified by

Dr.

Principal

Varadkar Arts & Belose Commerce  
College Dapoli (Ratnagiri)





**Bharat Friends Association's**  
**Bharat College of Arts & Commerce**

Hendrepada, Kulgaon, Badlapur(W)-421503

**NSS Unit**

*In association with*

**Arogya Mandir (Yoga and Naturopathy Institute)**



**Certificate of Participation**



*This is to Certify that*  
**MANOHAR LAXMAN MORE**

*has successfully completed Five Days Online Workshop on "Yoga: Zoom Your Health" organised on account of International Yoga Day by NSS Unit , Bharat College of Arts & Commerce, Badlapur from 16<sup>th</sup> June to 20<sup>th</sup> June 2020.*

**Dr. Savita Punjabi**  
NSS Program Officer

**Dr. Vijay Kukreja**  
Founder, Arogya Mandir

**Dr. Neetu Kapoor**  
I/C Principal

**ATTESTED COPY**

Verified by:

Dr.

Principal

Varadkar Arts & Belose Commerce  
College Dapoli (Ratnagiri)